

Leading Integrated Teams

Information Pack

Course Start Date: **30 April, 2019**

Application Deadline: **5:00pm, 11 February, 2019**



What is the AQuA Leading Integrated Teams Programme?

The AQuA Leading Integrated Teams Programme is a unique development programme designed to support leaders of multi-disciplinary teams to develop their role as a team leader within the context of an integrated service. As part of the programme leaders will complete the Affina Team Journey (see below) and attend workshops focussed on integration which will be tailored to the participants needs.

At the end of the programme, participants will:

- Have worked with colleagues to build knowledge, insight, share skills and create support links
- Assessed their system leadership approach
- Created a network of peers
- Have taken their team through the Affina Team Journey (ATJ) to improve team performance
- Been coached by two accredited ATJ coaches
- Have a suite of tools that they can use for two year period, and experience of tools that they can use in other team settings
- Generated reflective case studies for sharing with other AQuA members
- Been involved in the evaluative process and introduced to other QI tools

We are inviting members to put forward team leaders (ideally 2 or 3) whom could benefit from this opportunity. Places are limited but further cohorts will be considered.

Who Should Apply?

The programme is aimed at people who are leaders of integrated teams supporting the integration of Health and Social Care. You will be interested in understanding how you can improve your effectiveness as a team leader whilst learning more about integration and new models of care.

As well as individual experience and commitment, it is essential that applicants have active support from an executive sponsor and their line manager, demonstrating organisational commitment, and are given permission to free up the time to be fully engaged in the programme.

Programme Overview

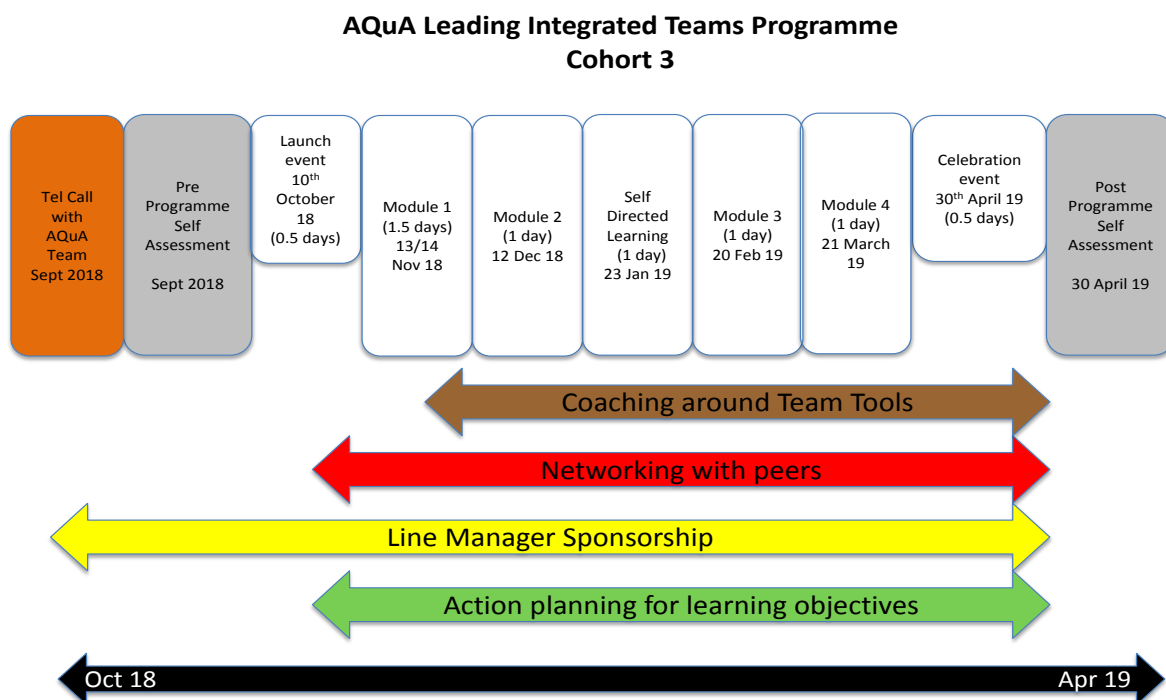
The programme will consist of six workshops beginning in **April 2019** and completing in **November 2019**. The programme will draw on a range of methods to support your learning and development and will include workshops, one to one coaching, practical tools and techniques, sponsorship and reflective learning.

The programme will enable you to reflect on and develop your systems leadership style, alongside working on leading integrated teams and make an impact on the wider Health and Social Care economy.

AQuA is working with Affina Organisation Development (AOD) Ltd as part of this programme. You will have access to the Affina Team Journey which is a team assessment and development tool for team leaders to use with their teams. It improves performance by giving teams a structured evidence-based experience they will value and enjoy.

A clear ten stage layout enables teams to work through the practical and interactive materials at their own pace. Designed specifically for organisations wanting to provide their teams with the best foundations for improving service, the Affina Team Journey is a great resource for building capacity quickly. Further information can be found www.Affinaod.com.

Programme Structure (sample)



Programme Dates

- Tuesday, 30 April 2019
- Tuesday, 4 June 2019
- Wednesday, 5 June 2019
- Wednesday, 9 July 2019
- August – self-directed learning
- Wednesday, 17 September 2019
- Wednesday, 16 October 2019
- Wednesday, 6 November 2019

Programme Venue

Venue to be confirmed based on location nearest to the majority of applicants. Please submit your application as early as possible to help us determine the most appropriate venue.

Guidance For Applicants

Applicants will be required to:

- Complete the application form and gain support from their line manager and executive sponsor
- Commit to attending all programme dates
- Participate in an introductory call with a member of the AQuA programme team
- Complete a self-assessment pre and post programme of your system leadership knowledge, skills, and behaviours
- Develop an action plan and learning objectives
- Take your team through the Affina Team Journey
- Produce a reflective case study to capture the learning throughout the programme
- Assist with the evaluation of the programme

Executive sponsorship and line management support to:

- Demonstrate understanding of programme requirements
- Understand and support time and resource requirements for participant and sponsor their commitment to attend and complete the requirements of the programme

Next Steps

If you or someone you know in your organisation is interested in this programme, please complete the separate application form, including support from your executive sponsor and line manager, and return to AquaST@srft.nhs.uk

If you would like further information regarding the programme or whether this programme is suitable for you, please contact Julie Want – julie.want@srft.nhs.uk

Terms and Conditions

- The programme is free to AQuA members
- Completion and return of the application form is deemed as agreement for the applicant to attend the required sessions and the applicant to complete the work-based programme
- Travel costs will be met by the employing organisation

Applications are now open and should be received by
5:00pm, Monday 11th February 2019